- 1. Describe the 3 types of Carriers in regards to Charters:
- 2. What is a Charter Party?
- 3. Describe a Bareboat Charter:
- 4. Describe a Time Charter:
- 5. Describe a Voyage Charter:
- 6. When and where did European settlements start on the Great Lakes?
- 7. What Government Body built the Erie Canal? When was it started? When was it completed?
- 8. What was the primary commodity shipped on the Great Lakes in the early 1840's?
- 9. Once Settlements were established in the Western Great Lakes, what commodities started shipping eastward?
- 10. What 2 metals were discovered in Michigan's Upper Peninsula around 1845?
- 11. What commodity were the first "bulkers" built for?
- 12. In 1870 what commodity surpassed grain as the largest commodity?
- 13. Describe the shipping industry on the Great Lakes prior to 1880? How were most of the ships operated? Who were they owned by? Describe why this changed?
- 14. Describe the rise of labor organizations on the Great Lakes in the mid to late 1800's.
- 15. What organization was formed by the vessel owners to combat the rise of unions on the Great Lakes?
- 16. What is the current name of the "Bessemer Fleet"?
- 17. Describe the Welfare Plan as run by the Lake Carriers Association.
- 18. List the Unions that currently have representation on the Lakes and the company's whose employee's they represent.
- 19. What are the 5 major area's of contention concerning adverse shipboard management practices?
- 20. Describe each of the 5 from above.

- 21. List 5 of the 11 early warning signs of a grievance.
- 22. How can a Supervisor minimize grievance potential?
- 23. How should you handle a Formal Grievance?
- 24. Should Formal Grievances be handled onboard the vessel without bringing in the Office?
- 25. Why or why not?